



Ginninderra Junior Cricket Club Grading and team placement policy

Policy Owner – President

Policy Effective Date – Oct 2021

Policy Review Date – Jul 2026

Principles

- Grading and team nominations will take into account Ginninderra Junior Cricket Club (GJCC) values.
- Child safety and player enjoyment will be the overriding considerations when grading and placing players in teams.
- GJCC will clearly communicate the outcome of grading and team nominations to players and parents and will provide feedback on outcomes if requested by players and parents.
- If it becomes apparent a player has not been graded correctly, GJCC will engage the player, their parents, and the team coach to determine the best course of action for the player and the team.

Grading

- Where possible, players are to be graded prior to team nominations.
- Players undertaking grading should be registered with the club if possible. If they are not currently registered this should be flagged at the start of the grading session.
- Grading will be scheduled in such a way as to enable maximum attendance.
- Grading will be conducted by suitably qualified graders with the necessary technical competency to assess a player's ability with regards to the Cricket ACT stages approach.
- A player's grading will be based on:
 - their performance at a scheduled grading session,
 - past playing history (e.g. MyCricket statistics), and
 - coach's feedback.
- Graders are to identify any real or perceived conflict of interest. For example, a grader may be excluded from grading players who play in the same stage as one of their children.
- To be eligible for Graded/Division One selection, players must attend at least one grading session. If this is not possible, the club will consider either a grading based on historic performance, or a one-on-one assessment at a mutually agreed time. If this is still not feasible, the player will be graded based on discussions with parents and the coaches of relevant teams.
- Parents are welcome to observe grading but are not to approach graders to discuss grading thoughts until completion of the grading session. Any post-grading discussion of this nature is not a formal communication of grading outcomes.
- Every attempt will be made to ensure that grading outcomes will be communicated to parents and players within ten (10) days of the last grading day.

Team Nominations

- Players will be placed into teams appropriate to their allocated grade, which is based on Cricket ACT stages, and with due recognition of Cricket ACT policies regarding representative players and stage allocation (playing up or down).
- Players will only be placed in a team if they have a current registration with GJCC, or alternative arrangements as approved by the Registrar.
- Players will only be placed into Graded/Division One teams if they attended a grading session or alternative as described in the grading section.
- Players and parents of players nominating for Graded/Division One teams acknowledge that
 - The player is expected to attend training regularly.
 - The player is expected to play all games during the season or be in active communication with their coach and manager where this may not be possible.



- The player is expected to demonstrate clear alignment and demonstration of GJCC values.
- Graded/Division One teams will be nominated based on the best team to represent GJCC and be competitive at that level.
- Ungraded and lower Division team nominations will consider friendship group playing requests and other considerations put forward by families and players (such as preferred dates and times of games).
- Players may be assigned to teams under their graded level following a request from the player or the player's parents and following discussion with coaches and parents concerning the potential ramifications of such a move. Player safety will remain an overarching consideration.

Disputes

- Disputes are to be resolved at the lowest possible level. The Member Protection Information Officer can provide support to players or parents who wish to raise a dispute.
- A grading or team nomination dispute is to be made in writing to the Registrar, detailing the reasoning for the dispute.
- The Registrar will conduct a review of the grading or team nomination outcome in discussion with the grader and team coach and make a decision as to whether to uphold the grading or team nomination, or to alter it. This is to be completed within seven (7) days of receipt of the dispute, with written advice on the outcome and the reasoning provided to the player's parents.
- If the outcome of this review is not satisfactory to the player or player's parents, they are to write to the GJCC President detailing why they believe the review outcome was not appropriate. The President will conduct a review, and provide an outcome in writing within seven (7) days of receipt of the additional dispute.
- The President's decision is final, and the player will be graded or nominated within a team based on the President's decision.